AUTHOR’S QUERY SHEET AND RESPONSES

AQ11

The double asterisks (\*\*) indicate the level of significance.

Please refer to the information in the organizational Table 1 submitted

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Variables  | R | R squared value | Adjusted R-squared value | F | Beta | T | P |
|  | 0.576a | 0.332 | 0.326 | - | - | - | 0.000b |
|  |  |  |  |  |  |  |  |
| Training and development | - | - | - | - | 0.284 | 4.880 | 0.000 |
| Career development  | - | - | - | - | 0.379 | 6.516 | 0.000 |
| Constant | - | - | - | - | - | -0.238 | 0.812 |

where:

a = alpha

b= standardised Beta